

Profile

As an advanced materials company committed to improving life, Gore has changed lives and industries since 1958. We are passionate about addressing the toughest technical challenges in the most demanding environments.

Gore combines our materials science expertise with market insights to deliver meaningful, uncompromised solutions — from filters that keep our environment clean to medical devices that improve patient outcomes and fabrics that protect first responders in the line of duty.

A privately held company with \$4.8 billion in annual revenues, Gore has more than 13,000 Associates with manufacturing facilities in the United States, Germany, United Kingdom, the Netherlands, Japan and China, as well as sales offices around the world.

Culture

Our continued innovation is a direct result of our strong, team-oriented culture. United by common principles that lay the foundation for our culture and help define how we work with each other and with our customers, our global teams bring together diverse perspectives and deep knowledge to help us solve complex market and customer challenges. Our shared commitment to integrity, innovation and sound science sets the foundation for Gore to help look for opportunities and solutions where others may see none.

At Gore, every individual matters, and we achieve greater success when we harness Associates' diverse talents and perspectives. We encourage all Associates to play an active role in charting their career path and helping their fellow Associates grow. Sponsors

and leaders — not bosses — guide Associates in maximizing their talents and interests to meet business needs. This work environment fosters personal initiative, creativity and hands-on innovation that ultimately empowers us to provide exceptional experiences for our Associates, our customers, our partners and our end-users.

History

More than sixty years ago, Bill and Vieve Gore marked their 23rd wedding anniversary with a dream — to realize the great potential of fluoropolymers to contribute to society through a new Enterprise that energized the tremendous creative and inventive powers inherent in each Associate. And so, W. L. Gore & Associates was founded.

From the very beginning, Bill Gore made this connection between our materials capabilities and the potential to contribute value to society. He also introduced novel ideas about how to organize a company and unleash creative potential.

A hallmark of a true family business, the couple's son, Bob Gore, discovered how to modify the fluoropolymer PTFE to form a strong, porous material in 1969. This invention — expanded PTFE or ePTFE — changed the future of the Enterprise and paved the way for waterproof, breathable GORE-TEX Fabric and thousands of market-changing innovations.

Today, we remain committed to building on our founders' dream of using advanced materials to improve lives and contribute to the greater good with technologies that enhance everyday experiences to those that improve patient outcomes, explore the origins of the universe and much more.

